

The Seoul Institute

Human Rights Commitment

The Seoul Institute, which contributes to the pursuit of happiness of citizens through policy development and research, hereby declares its human rights management to manifest human integrity and social values.

Our efforts to fulfill the duty of protecting and respecting the human rights of executives and employees, research service users, affiliated institutions, citizens and local communities, and to implement and proliferate human rights management are as follows:

- One. We shall support and adhere to domestic and international human rights guidelines and rules such as the UN Universal Declaration of Human Rights and ILO Conventions.
- One. We shall establish a human rights management system that promotes and examines human rights to implement the value of human rights, labor and anti-corruption into the culture and practices of the institution.
- One. We shall respect diversity, categorically prohibit discrimination based on a person's race · religion · disability · gender · level of education · age · physical attributes · place of origin · country of origin · political view and protect the rights of the socially vulnerable and minorities.
- One. We shall guarantee the freedom and the right to organizing and collective bargaining and make efforts for stable employment and quality job creation.
- One. We shall treat all stakeholders fairly and offer cooperation and support for associated organizations to perform human rights management.
- One. We shall actively communicate with all stakeholders including executives and employees, associated businesses such as related institutions, citizens, clients, local communities, and respect their opinions.
- One. We shall protect the human rights of all employees, and in particular, make efforts for women employees to exercise maternity protection, work and protect family in parallel by breaking down sexist systems and practices.
- One. We shall prohibit child labor and forced labor, and adhere to all labor principles ratified by the nation on health, safety and work hours.
- One. We shall establish industrial safety and health policies, and promote safe and healthy work conditions to protect the health and safety of all executives and employees.
- One. We shall actively prevent and respond to all sorts of human right violations such as harassment of any type, including workplace sexual harassment, and abuse of authority so that pro-human rights work culture can be implemented.
- One. We shall adhere to environmental laws home and abroad, and make efforts to protect the environment and utilize sustainable resources.
- One. We shall transparently make information regarding management available to the public, and safely protect personal information acquired during the process of business project planning so that the private information and safety of all stakeholders including executives and employees will not be violated.
- One. We shall be deliberately cautious not to violate the human rights of all research participants and citizens affected by research outcomes in the process of conducting research activities.

